EUM-I Certification Workshop

25- 27 April 2017

Venue:
Taj West End,
25, Race Course Road, High Grounds,
Sapangi Rama Nagar,
Bengaluru 560001

Offered by:
FLAME TAO KNOWARE PRIVATE LTD.

The Existential Universe Mapper © (EUM) framework helps us understand individuals and organizations from a holistic perspective. Its origins can be traced to Clare Graves work on Levels of Existence. However, the underlying assumptions of the EUM framework mark a significant departure. *More on this, in the workshop...*

The **EUM–I**, now 17 years old, has been administered to over 3000 individuals across a range of age, gender, education and occupation profiles.

The **EUM-I** maps the individual both as a "whole", and as a "part" of the larger context, offering insights on his/her membership in familial systems, institutions, organizations and the society at large. Yes, it is a map, not a measure of this or that... *More on this, in the workshop...*

The **EUM-I** enables an exploration and portrayal of an individual's identity and role taking on a wide canvas. Unlike some other tools that are deterministic and are based on an "a priori" construct of types of people, the EUM-I addresses people as vested with a range of potentials, allowing for their unfolding through a process of dynamic engagement with their context.

The **EUM – I** is that while it helps to understand propensities and likely behaviors linked to one's identity processes, it also offers a window to the state of the individual - the extent and nature of equilibrium or stresses that the person is experiencing, and the desired direction.

EUM-I
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The **EUM–I** is based on the belief that despite similar patterns in the nature of issues faced, people are essentially unique The tool examines the current location of an individual, direction/choices for the future as well as anticipated blocks and impediments. It sees the individual as dynamic and with an inherent capacity for change. Thus, the tool seeks to understand and individual as evolving and responsive to the context, in distinctive ways, rather than as a time – invariant entity whose patterns of existence are a 'given'. The workshop being offered specifically focuses on building skills in using the EUM–I.

Workshop Content:

1. The EUM Framework – assumptions and philosophical underpinnings;
2. In – depth understanding of the Universes – the essential building blocks of the EUM;
3. Understanding and working with the EUM–I tool and EUM–I report;
4. Applications for assessment, personal growth, coaching, and leadership development;
5. EUM–I – 'on the web', and other resources.

Who should attend:

This program is ideally suited for consultants, leaders, facilitators, executive / life coaches, human resource/ training professionals and behavioral scientists.
Those who have attended previous EUM-I workshops and would like to attend one more time (refresher) are welcome too.

WORKSHOP FEES

Organization sponsored: Rs. 55000/-
Self-sponsored: Rs. 35,000/-
Refresher participants: Rs. 15, 000/-

Applicable Service Tax would be charged over and above the fees

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NOMINATION FORM

Name:

- o   *Organization Sponsored*
- o   *Self Sponsored*
- o   *Refresher*

Payment Details:

- o   *Demand Draft*
- o   *Cheque*
- o   *Bank Transfer*

Amount: Rs. _____

Cheque/DD Number:

Drawn on Bank:

Date:

Name (participant):
Name Sponsor):

Organization:
Address:

Contact no. (participant):
Contact No. (sponsor):

Email (participant):

The EUME I Certification Workshop is non- residential.

Program timings:
9.30 am – 6.00 pm

For further information:
Sarbari Gomes:
Sarbari.gomes@gmail.com
+91 9845564848

All Cheque / Demand drafts in favor of "Flame TAO Knoware Private Limited", Chennai.

For Net Based transfer of fees, please speak to Ms. Mahalakshmi

at+91 9176680727 or
044- 24517949/1085

or write to
accounts@totallyalignedorganization.com

Nominations will be confirmed only on receipt of workshop / program fees.

LEAD FACULTY:

Ashok Malhotra, the author of the EUM Framework is an IIMA alumnus, is an Organization Consultant based out of Bengaluru.

Ashok articulated his EUM framework, after having explored the work of Clare Graves and that of Scott and Myers, in the late 1990s. The EUM---I and the EUM---O are tools he designed to map individuals and organizations respectively soon after. People he has trained have extensively used these tools in the last decade.

He is also one of the Founder members of Sumedhas academy for Human Context and a Director on the Board of many Indian companies.

Ashok is a researcher at heart, a gifted teacher and communicator, a past practitioner of Human Resource Management, an insightful observer of human processes, and a consultant who facilitates organic evolution of organizations.

He is the author of the book "The Child Man" (Routledge), and many papers of academic and general interest. More recently, he has been actively exploring and has written extensively on 'what is quintessentially Indian'.

Ashok Malhotra will be supported by a team of EUM practitioners who have worked with him through various stages of the development of the framework, the tools, and online deployment. They are:

ABHAY PHADNIS

Abhay, an alumnus of TISS, is an HR professional by training. After spending over two decades in organizational roles in the areas of HR, Technology, and Business Management, he is now a freelance consultant based out of Chennai. He specializes in psychometrics, assessment and development centres, and organisation development. He is an Associate Coach with the Center for Creative Leadership and a trainer on the MBTI qualifying programmes with Anahat OD Consultancy.

GAGANDEEP SINGH

Gagandeep is a founding member and ex-Director of TAO. An Alumnus of Indian Institute of Management (IIM) - Ahmedabad, and a Fellow with Sumedhas Academy of Human Context, He is a visiting faculty to IIM Ahmedabad and Udaipur, FLAME, and IMDR Pune, and is a Consultant to National Institute of Design (NID). Gagandeep focuses on the processes of organization alignment and culture. He specializes in the areas of Strategy, and Marketing. He is based in Pune.
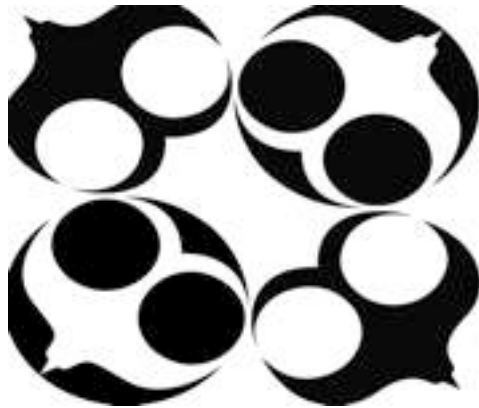
K S NARENDRAN

Narendran is a HR professional and an alumnus of TISS. After stints in industry, he has been a consultant for over 15 years, the last decade of which has been with TAO as Principal Consultant. His areas of interest are organization change, culture, leadership development and coaching for personal and professional effectiveness. Narendran is based in Chennai.

SARBARI GOMES

Sarbari graduated in literature from Calcutta University and had a long innings with ITC for sixteen years. Currently She works as a Principal Consultant with TAO and she focuses on culture, leadership, gender and leadership, change management, alignment, and transformation. Apart from being trained in various psychometric tools, Sarbari is an Associate Coach with CCL, an ACC from ICF, an avid blogger and is the current Executive Director of Sumedhas Academy for Human Context.

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FLAME TAO Consultants (TAO) are experts in Lean Transformation and Applied Behavioral Sciences, as well as specific Management functions. In consulting on Transformation, Alignment and Optimization, it brings together a combination of its proprietary approaches on Alignment, and Lean Practices.

Flame TAO is pleased to be associated with Ashok Malhotra and make available his framework on evolution of living systems, and the entire suite of tools authored by him.

Flame TAO consultants have applied his framework and tools to their consulting engagements around Organization Transformation, Alignment and Optimization, and in the processes of Organization design.

Flame TAO promotes the application of the EUM framework, and usage of the tools through www.taopowertools.com. It partners Ashok Malhotra and anchors the EUM Certification processes.

FLAME TAO KNOWARE PVT. LTD.

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